

**INTERNATIONAL
RESCUE
COMMITTEE**

**ANNUAL REPORT
2018**



International

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A young boy sits with his mother at an IRC-supported health center in Sana'a, Yemen. Our Gender Equality Unit holds sessions to discuss issues of gender, child protection and health.

Kellie Ryan/IRC



We rise to meet the world's toughest humanitarian challenges, helping refugees and displaced people to not only survive, but recover and rebuild their lives. We believe that every person can lead a meaningful life and we work tirelessly to make this happen. *And when the headlines fade, we hold steady in our response,* supporting families for as long as we are needed in some of the most difficult places on Earth.

DAVID MILIBAND
PRESIDENT AND CEO



An IRC mobile clinic provides health care and nutrition services to families living in the remote village of Okiba, Yemen.

Kellie Ryan/IRC

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MESSAGE FROM THE PRESIDENT AND CHAIRS OF THE IRC BOARD OF DIRECTORS AND OVERSEERS



Timothy F. Geithner
Timothy F. Geithner
Co-Chair
IRC Board of Directors



Sally Susman
Sally Susman
Co-Chair
IRC Board of Directors



Eduardo G. Mestre
Eduardo G. Mestre
Chair
IRC Overseers



David Miliband
David Miliband
President and CEO

Dear Friends,

We are proud to present our 2018 Annual Report, which showcases the life-changing work of IRC staff in the United States and around the world—and the impact of generous support from individuals, foundations, corporations and governments.

2018 was the best of times and the worst of times. The IRC helped more people, to greater effect, than ever before in its history. Internal and external assessments reflect growing confidence in the consistent quality of our work, as well as outstanding examples of excellence.

Together with our supporters, we have risen to meet the world's toughest humanitarian challenges, helping people to not only survive, but recover and build meaningful lives. And when the headlines fade, we hold steady, assisting families for as long as we are needed.

But we know that the gap between needs and provision grew in 2018. And for many of our beneficiaries and staff—whether in Yemen or Myanmar—the norms and rules of war are

dishonored daily. On the ground, this looks like an age of impunity, not an age of progress.

Despite what we're up against, we successfully responded to multiple emergencies, including intensifying crises in Central and South America. In Colombia, we launched programming to help Venezuelans seeking relief from economic collapse, and in El Salvador to assist families desperate to escape gang violence. When children were forcibly separated from their parents at the U.S. border, the IRC helped to reunite them.

When new cases of Ebola were discovered in Democratic Republic of Congo, our infectious disease experts responded immediately with lifesaving care. In Yemen, we ramped up our response to what is now considered the world's worst humanitarian crisis. Through it all, our teams kept hard at work in Syria, South Sudan and other crisis hot spots, providing a beacon of hope—and lasting change—in the wake of upheaval and despair.

In 2018, refugees were too often demonized and denied their rights. While poised to resettle 19 percent of refugee arrivals to the U.S. in 2019,

making the IRC the country's largest refugee resettlement agency, we deplore the more than 70 percent reduction of refugees allowed into the U.S. Even as U.S. refugee admissions fall, IRC's experience is informing refugee resettlement and integration work in countries like Germany and Uruguay.

The IRC's commitment to improving humanitarian aid is reflected in our investments in research and innovation. Recently, we developed a revolutionary new approach to treating malnourished children in the toughest places on Earth. By utilizing a simplified treatment protocol, ready-to-use food and trained community health workers, we can prevent families from having to walk miles to get their children lifesaving treatment.

We are proud of the IRC's impeccable record among charity evaluators. We earned four stars from Charity Navigator for an unprecedented twelfth consecutive year; an A rating from CharityWatch; and "Meets all 20 Standards for Charity Accountability" from the Better Business Bureau Wise Giving Alliance.

With gratitude for their exemplary leadership through a period of tremendous growth and change, we extend a heartfelt thank you to Katherine Farley and Tracy Wolstencroft as they step down as board co-chairs. Their service has left the IRC not only stronger, but more effective for the families we reach.

In our roles we are constantly reminded that it is the people we help who teach us our most valuable lessons: moral courage, perseverance and hope in the face of crisis. We believe each of us has the right to lead a meaningful life, free from violence, fear and oppression—and we work hard to bring us closer to that ideal.

These are challenging times and it is our duty to the families we serve to keep our ambition in step with the obstacles they face. We thank our supporters for making this critical work possible. And to our potential supporters, we urge you to join us. The world has never needed you more.



SAVING LIVES

The International Rescue Committee provides lifesaving aid after an emergency strikes. We deploy crucial support to the most devastated areas in the least amount of time.



A health worker is dressed in full personal protective equipment in Mabalako, North Kivu, Democratic Republic of Congo.

Kellie Ryan/IRC

ON THE FRONTLINES OF THE MOST SEVERE CRISES ON EARTH

When an emergency strikes—whether it's a natural disaster, a devastating airstrike or an infectious disease outbreak—the IRC is there. Our teams provide clean water, shelter, medical care, food assistance and other critical aid to help families survive the gravest moments of their lives.

For 85 years, we have been responding to the world's worst humanitarian crises and our experience has taught us many things, including the importance of being prepared for an emergency. The IRC prepositions equipment and supplies in key transport hubs for delivery anywhere around the world at a moment's notice. Our specialists—doctors, engineers, social workers and logisticians—are on standby ready to deploy when needed. And recently, we launched the Crisis Response Fund (CRF), a first-of-its-kind initiative for the IRC that allows our dedicated partners to contribute directly to our emergency preparedness and response work, and enables us to respond to emergencies as soon as we see a need.

In 2018, with CRF support and the help of other donors, the IRC has been able to respond faster, more efficiently and more reliably to emergencies in Democratic Republic of Congo, Yemen, Colombia and other crisis areas. Here's a look at how we're responding, and the challenges communities are facing, in these three humanitarian hot spots.



DRC: THE SECOND LARGEST EBOLA OUTBREAK IN HISTORY

We were at the forefront of the fight to contain the deadly Ebola virus in 2014, and today we are on the ground in Democratic Republic of Congo as the latest outbreak threatens to erupt into another major epidemic.

IRC teams of infection-control specialists and health experts were immediately deployed after the first reported cases to help strengthen existing Congolese health facilities, but the work is dangerous, and the current outbreak is occurring in densely populated cities, where the virus can rapidly spread. To complicate matters, aid workers are regularly forced to suspend programming due to violence by armed groups and protests.

Medar Kajemba exemplifies the commitment of IRC staff in the face of these difficulties. A refugee himself, Medar fled DRC in 2000 and emigrated to the United States, where he applied for political asylum. Since then he has become a U.S. citizen and now works as an IRC environmental health specialist in Beni, one of the cities affected by the Ebola outbreak.

Medar is most concerned about gaining access to people in need. "If we cannot reach places because of security problems, and there are Ebola cases in those locations, this can be a big threat, not only for Beni, not only for DRC, but for the world."

The IRC is leading on infection prevention and control during this outbreak. We are working in 59 health clinics and have trained health workers to recognize symptoms and safely triage and transfer suspected Ebola patients to treatment centers.

We mentor our health workers daily to ensure effective infection prevention and control and we provide medical supplies to health facilities, including hand-washing sets, personal protective equipment and thermometers.

We have also established a rapid response team ready to deploy to unsupported facilities, and are working with community leaders and local organizations to ensure their needs are being heard and addressed.

YEMEN: THE WORLD'S LARGEST HUMANITARIAN CRISIS

Caught in a brutal war since 2015, Yemen is now on the brink of famine. Nearly 10 million people are at risk of starvation, with children under 5 hit the hardest. Four years of conflict, a massive cholera outbreak and long-standing poverty have

THIS YEAR IN YEMEN:

794,379

people reached with primary and reproductive health care.

111,584

children, pregnant women and lactating mothers reached with nutrition support.

135,433

people reached with safe water and sanitation.



TOP: Health workers disinfect Case Du Salut health facility in Mabalako, North Kivu, Democratic Republic of Congo.

Kellie Ryan/IRC

LEFT: Dr. Slyvie Musema Ngimba provides personal protective equipment and other supplies to a health facility in Beni, North Kivu, Democratic Republic of Congo.

Kellie Ryan/IRC



On the outskirts of Aden in Yemen, a young child is waiting to receive support from the IRC's mobile medical teams.

Will Swanson/IRC

contributed to Yemen becoming the most severe humanitarian crisis on Earth.

The IRC began assisting people in Yemen in 2012 and we are now one of the largest health care providers in the country. Every day, our mobile medical teams negotiate treacherous terrain to help people with no other access to treatment—many of them facing starvation. These teams, usually comprising a doctor, midwife, pharmacist, vaccine expert and nutritionists, can treat up to 120 cases a day.

“My small child was crying out of hunger, and I couldn't give her enough food to eat,” says Samira, a mother of four who brought her 8 month old to an IRC mobile clinic. The IRC team provided her with immediate medicine and nutritional supplements and they scheduled crucial follow-up visits to nurse her back to health.

The IRC is also active in cities such as Sana'a, where Sarah Abdulhakim Shamsan, an IRC nutritional manager, screens children under 5 for malnutrition.

HERE'S HOW FAR WE TRAVEL TO SAVE LIVES IN YEMEN

Our mobile health clinics reach people in some of the most remote places in the world.



SHABWAH

4.5 HRS

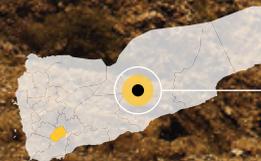
Mobile medical teams travel across **109 miles** of paved and unpaved roads to reach families in need.



LAHIJ

2.5 HRS

Mobile medical teams travel across **19 miles** of mountain roads and through valleys to reach families in need.



AL DHALE'E

1 HR

Mobile medical teams travel across **6 miles** of mountain roads and through valleys to reach families in need.



Cibel Ortiz outside her home in Cúcuta, Colombia. Her family fled Venezuela and the IRC is helping them rebuild their lives.

Andres Brenner/IRC

She finds hope in the chaos, she says, when children suffering from severe malnourishment become healthy again. It means so much to her to see relief wash over a mother's face after her child is cured. "I am very proud that we are helping these families," she says.

VENEZUELA: ECONOMIC COLLAPSE FUELS A REFUGEE CRISIS

The economic crisis and increasing violence in Venezuela has driven more than 3.4 million people out of the country since 2014. One-third of them are emigrating to nearby Colombia, "a lifeline for

western Venezuela," says Marianne Menjivar, the IRC's country director for Colombia and Venezuela. "Every day, more than 35,000 Venezuelans cross the Simon Bolivar bridge to purchase food and receive medical assistance, among other services which are not available in Venezuela. Of that number, around 5,000 do not return, many of whom are without official documentation or status."

These Venezuelans have little or no money and few opportunities to earn income. Many risk

I'm alive because of
the IRC.

CIBEL, 34

exploitation by violent gangs or are left to live and work on the streets. Women and children are especially vulnerable.

In 2018, we launched an emergency response in the border city of Cúcuta, Colombia, focusing on protecting children and adolescent girls, providing health care, empowering women and facilitating economic well-being. This year, our staff has seen an influx of pregnant adolescent girls at our center, some of whom are survivors of sexual violence. We help them through case management, trauma counseling and financial support tailored to their needs. Our work in Cúcuta is comprehensive and ongoing and it is unlike that of any other service provider in the region.

We have also introduced a cash assistance program, working with local partners to identify families in urgent need of monthly stipends. "I sell seeds [as snacks] on buses, but the money is not enough," says Cibel, 34, who walked seven days with her 2-month-old son in her arms to reach Colombia. We helped her pay rent and secure basics like food for her baby, lifting a tremendous amount of stress from her life. "Thank God, it's a blessing," she says. "I'm alive because of the IRC."

We also provided Cibel with health care when she became pregnant with another child. During the last trimester of her pregnancy, she and IRC nurse Diana Rodriguez built a strong bond. "My baby is going to be called Diana, because of her. She has helped me so much with all my medicines and everything else I needed. She has truly become a friend."

HOW WE HELP

In 2018, the IRC reached

1.2m

people through our efforts to raise awareness about human rights, protection and gender-based violence.

In 2018, the IRC trained

23,852

people on child protection, gender-based violence and protection principles, and service delivery.

In 2018, the IRC assisted

2,175

children and parents seeking asylum in the U.S. and resettled 5,374 refugees and SIV recipients across 25 U.S. cities.



MAKING A LASTING IMPACT

The International Rescue Committee unites with corporations, foundations and donors to make a lasting impact on refugees' lives and help them integrate into their new communities.



Junaid works behind the scenes at the Adolphus Hotel. He is a graduate of the IRC's Hospitality Link program.

Andrew Oberstadt/IRC

EMPOWERING REFUGEES, LIFTING ENTIRE COMMUNITIES

Refugees bring valuable skills and experiences to their new communities, but often face barriers in putting these skills to use. Restrictive laws may prohibit them from working and language or cultural barriers can prevent them from earning an income. Some refugees also struggle with mental and physical health issues stemming from war and persecution. These challenges can hinder their ability to thrive in their new homes.

The IRC is committed to helping refugees overcome these barriers. Every day, we make a lasting impact on people's lives by giving them the tools and training required to succeed. We are leaders in helping refugees integrate and become self-sufficient, contributing members of their new communities in the United States and around the world.

JUNAID: "YOU NEED TO GO STEP BY STEP"

"When you want to do something big, you need to start from the bottom," says Junaid Mageed, a refugee from Iraq who arrived in Dallas, Texas with his wife and two children in 2018. "You need to go step by step, because when you reach the high level, you'll be strong enough to stay there."

Junaid spent the first month in his new city going to 30 job interviews, offering the considerable experience he had gained working with international companies in Iraq, but he got no offers. Then he learned about the IRC's Hospitality Link



Junaid with his boss, Mary Lou, at the Adolphus Hotel in Dallas, Texas.

Andrew Oberstadt/IRC

program sponsored by the TripAdvisor Charitable Foundation and Marriott International.

“Hospitality Link is three things,” says Truet Davis, who oversees job placement at the IRC office in Dallas, which prioritizes job readiness training, language classes and skills training.

Junaid was hired as office coordinator in housekeeping at Marriott International’s Adolphus Hotel. Because he spoke English and had considerable management experience, he quickly adapted to his new position and embraced the opportunity. “He’s been an awesome addition to the company, to the department and definitely

to my life,” says Mary Lou Lafferty, the hotel’s housekeeping manager.

Junaid is just one example of the program’s success. In two years, Hospitality Link has placed nearly 500 people in jobs with almost 200 employers in seven U.S. cities.

“I’m very happy now,” Junaid says, “because this is what people are looking for—a good job, a happy family and our health.”

He’s been an awesome addition to the company, to the department and definitely to my life.

MARY LOU LAFFERTY, ADOLPHUS HOTEL’S HOUSEKEEPING MANAGER

The IRC and our partners remain committed to supporting refugees like Junaid in the U.S., despite current policy curtailing refugee resettlement. Over the last five decades, we have resettled more than 370,000 refugees comprising 119 nationalities. We greet families at the airport and set them up with a furnished home. We help adults find jobs, children to start school and entire families to become American citizens. More than ever, we are dedicated to helping refugee families thrive in their new communities.



TOP: Patience, a refugee from Democratic Republic of Congo, is doing vocational training in photography and videography.

IKEA Foundation

RIGHT: Cing, a refugee from Myanmar, shares a photo of her younger self. With the support of IRC partner Vertical Generation, Cing is getting help with school work and learning rock climbing.

Kulsoom Rizvi/IRC

PATIENCE: “I DREAM OF BEING A JOURNALIST”

When refugees are able to use their talents and develop their skills, they and their new communities benefit.

In Kenya, the IRC and the IKEA Foundation have partnered to empower young people in Nairobi. Now entering its third year, the BILLY program



INTEGRATING REFUGEES INTO THEIR NEW COMMUNITIES

The IRC supports the integration of refugees and asylum seekers in many places where we work, including Europe and the United States. Our integration work is grounded in five principles:

 **CONTEXT SPECIFICITY**
We consider the characteristics of the receiving community and the political and economic climate.

 **PARTNERSHIPS**
We build strong partnerships with businesses, local organizations and other stakeholders.

 **COMMUNITY ROOTS**
We build trust with community members and harness the power of volunteerism.

 **CLIENT FOCUS**
We focus on individuals' strengths and skills to help them succeed.

 **GROUP SENSITIVITY**
We are sensitive to the needs of specific groups, such as refugee children.

(short for Building Incomes and Leveraging Livelihoods for Youth) offers a variety of pathways for refugees, from skills training to apprenticeships to small business grants.

Uwiduhaye Dositha Patience, a refugee from Democratic Republic of Congo, is doing her vocational training in photography and videography. When Patience was a baby, her parents were killed and she lost her hand during Congo's brutal civil war. A stranger picked her up off the roadside, saving her life, and took her to Rwanda. But when Patience was a teenager, her adoptive mother died and she was alone once more. She ended up in Nairobi.

Patience, now 21, was worried when she started her training. She didn't know how she was going to hold the camera with only one hand. But she stayed positive, remembering how she taught herself to ride a bicycle and later helped children with disabilities do the same. She is determined to succeed.

"I dream of being a journalist," she says, "someone who exposes ills and community problems." Alongside her training, she is also doing outreach to other people with disabilities through a project she calls "I Am Able." In the future, she says, "I want to travel around Kenya and assess the living conditions of the disabled."

"When Patience came in, she was [feeling] low," recalls Moses Onyancha, BILLY's assistant livelihood officer. "Now, she is an outgoing lady. BILLY is something that has really shaped her life."

"BILLY project and IRC," Patience says, "are my mother and my father."

ADVOCATES FOR CHANGE

Through our global advocacy efforts, the IRC is bringing policy makers and the public together to take action on behalf of refugees and displaced people. Here are some of the ways we advocated for lasting change in 2018.

U.S. REFUGEE RESETTLEMENT

Our grassroots work helped ensure all anti-refugee bills in states with an IRC presence were defeated. We promoted pro-refugee resolutions, 10 of which passed in states with IRC offices, delivering new funding streams that benefit refugees.

CONFLICT IN YEMEN

The IRC led a joint letter from five major aid organizations operating in Yemen that helped to secure the passage of the War Powers Resolution in the House and Senate, which would withdraw U.S. support for the Saudi-led coalition. To codify the peace process, we helped lead efforts to authorize the first Yemen-focused U.N. resolution in nearly four years.

HUMANITARIAN AID REFORM

In 2018, U.N. member states negotiated the first-ever Global Refugee Compact, with the IRC acting as the leading voice for better, longer-term solutions for refugees. We helped facilitate an agreement by UNHCR and member states to measure and track improvements in refugees' lives.

EUROPE RESPONSE TO MIGRATION

An IRC report shed light on the conditions and humanitarian needs of migrants along the Central Mediterranean Migration Route. Our recommendations were taken up by policy makers and influenced key European Union debates.

HUMANITARIAN AID FUNDING IN THE U.S.

IRC's strong and cohesive Hill engagement strategy helped ensure that the House and Senate supported full funding for humanitarian assistance in the FY 2019 budget.

HOW WE HELP

In 2018, the IRC provided **1.6M** children with schooling and education opportunities.

In 2018, the IRC supported **15,645** existing businesses and 4,738 new businesses.

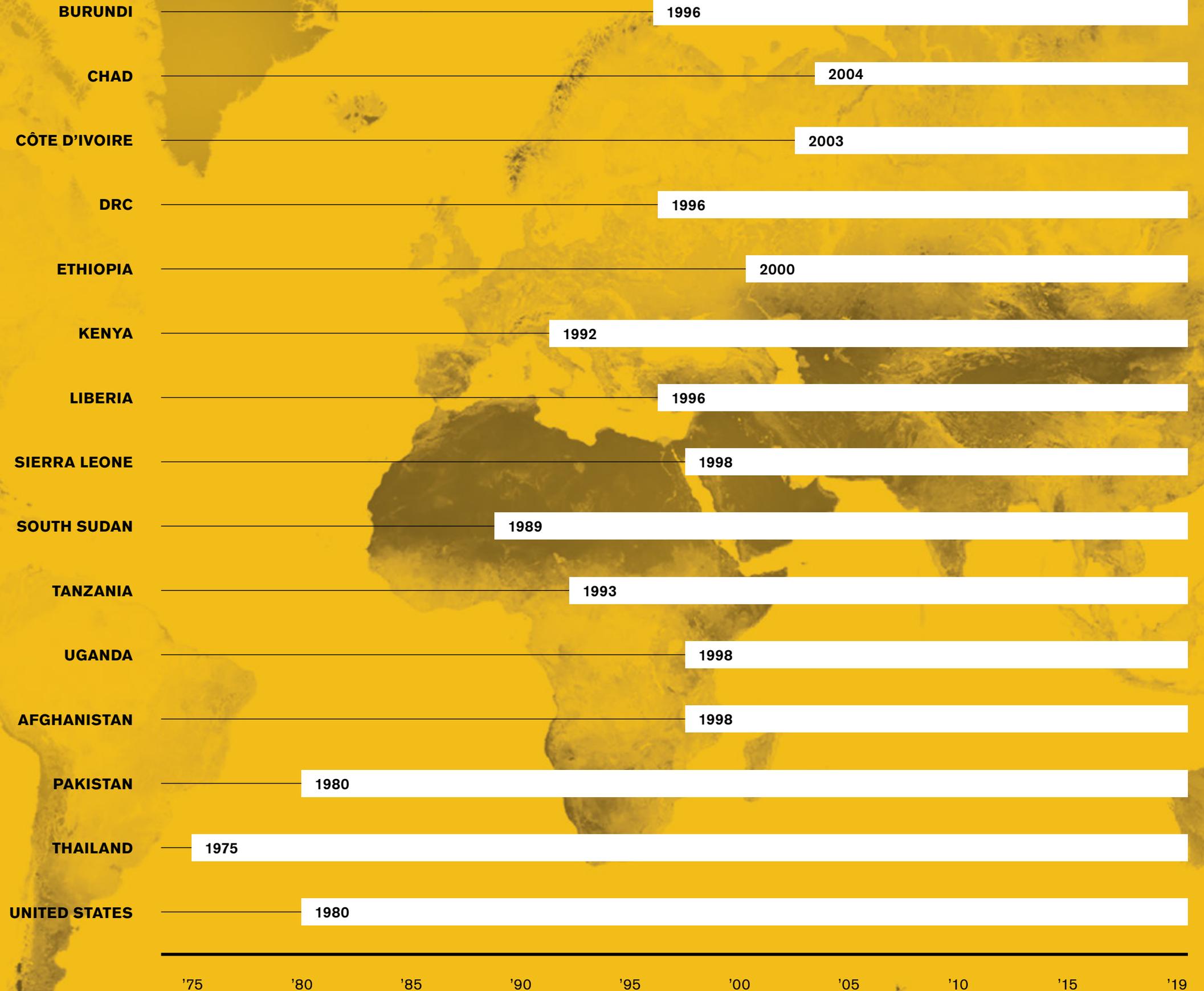
In 2018, supporters made **8,000+** calls to Congress.

Nearly **50,000** actions were taken by our advocates in 2018.

WE STAY LONG AFTER THE HEADLINES FADE

In the countries listed here, we have provided continuous support for 15 years or more. We are committed to helping people not only survive, but recover and rebuild their lives.

In addition to our work in these places, the IRC is active in more than 25 other countries.





REVOLUTIONIZING HUMANITARIAN AID

Today's refugee crisis demands an aid revolution. At the International Rescue Committee, we are creating game-changing solutions that save lives and bring hope and dignity to refugees in crisis.



A child is given therapeutic food by IRC's mobile medical team outside of Aden, Yemen.

Will Swanson/IRC

IRC INNOVATORS DEVELOP LIFE-CHANGING SOLUTIONS

At the IRC, we are constantly challenging ourselves and others to find new ways to reach more people and make a bigger difference in their lives. We design new solutions that draw on the best evidence of what works. We talk to the people we serve to understand their needs and aspirations. We look for inspiration in how analogous problems are solved. And after rigorously testing our solutions to ensure they are cost-effective, we take them to scale.

Here is a snapshot of innovation at the IRC, highlights of our recent successes and a tribute to a true humanitarian hero.

A GROUNDBREAKING APPROACH TO TREATING ACUTE MALNUTRITION

It's no secret that the humanitarian approach to malnourishment needs improvement. Malnourished children and their parents often walk miles in search of health services, with no guarantee of receiving help once they arrive. And when they do receive medical care, full treatment may not be available. Many children are referred out after completing only partial treatment. With 50.5 million children under the age of 5 facing acute malnutrition, it's time for a new approach.

Thanks to IRC experts and our supporters, change is now possible. After four years of research, a randomized control trial



TOP: In South Sudan, the IRC helps children recover from malnutrition and other illnesses.

Tim Nesmith/IRC

OPPOSITE PAGE: A health worker screens a young child for malnutrition at a mobile clinic operated by the IRC on the outskirts of Aden, Yemen.

Will Swanson/IRC

and a successful feasibility study in South Sudan, our team has developed a sector-altering model to combat malnutrition.

We tested the effectiveness of training community health workers on severe acute malnutrition treatment in South Sudan. In the study, treated children had a recovery rate of 91 percent to moderate acute malnutrition and 75 percent of children made a full recovery. These results show that low-literate community health workers were

THREE WAYS WE COMBAT ACUTE MALNUTRITION:

Treat all children with acute malnutrition together in one program until they reach full health.

Provide health care directly in the communities where families and children live.

Design tools that are not literacy dependent (including color-coded armbands that diagnose acute malnutrition).

able to treat children with high accuracy using our simplified protocol and tools.

THE LARGEST EARLY CHILDHOOD INTERVENTION IN HISTORY

In 2017, we were proud to announce that our partnership with Sesame Workshop won the MacArthur Foundation's first-ever \$100 million "100&Change" award to bring education and healing to a generation of children affected by the Syrian war. In December 2018, the LEGO Foundation joined our efforts, awarding \$100 million to Sesame Workshop, BRAC, the IRC and NYU to bring the power of learning through play to children caught in the Rohingya and Syrian refugee crises. The LEGO Foundation's support enables us to deepen the play-based learning aspects of our Syria response region programming.





Sesame Street Muppets visit with children in a refugee camp in Lebanon.

Ryan Heffernan/Sesame Workshop

AHLAN SIMSIM (WELCOME SESAME) PROVIDES:

DIRECT SERVICES

Programs support parents, helping them provide the nurturing care and stimulation children need to mitigate the impact of displacement. Early learning centers provide children with play-based learning at a critical stage in their development.

MASS MEDIA

A new locally produced version of Sesame Street premiering in fall 2019 will introduce characters who reflect the unique experiences of refugee children. It will be delivered through television, mobile phones and digital platforms.

INFLUENCING POLICY AND PRACTICE

Ahlan Simsim seeks to achieve greater access to early childhood development services for children affected by displacement. The program will conduct and disseminate research in partnership with NYU and engage ministries, donors, humanitarian agencies and local nonprofits.



A South Sudanese girl studies at the Yoyo primary school in Bidi Bidi, Uganda.

Tara Todras-Whitehill/IRC

“With support from the MacArthur Foundation and the LEGO Foundation, the IRC’s early childhood development program with Sesame Workshop will equip millions of children with the language, literacy, numeracy and social-emotional skills they need to buffer the effects of toxic stress and lead productive, healthy and fulfilling lives,” says Sarah Smith, IRC’s senior director of education. Designed with the understanding that quality early childhood development services can significantly counteract the effects of trauma and displacement, our programming aims to impact more than 1 million children in the Syrian response region via direct services.



Tonton the Muppet interacts with a Syrian refugee girl during a kindergarten class at the Fneish camp in eastern Lebanon.

Tara Todras-Whitehill/IRC

In Syria, Iraq, Lebanon and Jordan, we are rapidly moving forward with the early childhood development program, which is now called Ahlan Simsim (“Welcome Sesame” in Arabic). In 2018 the team began implementation, reaching more than 5,000 children in Jordan and Lebanon. Trainings and start-up activities are underway in Syria and Iraq.

Rasha* is one of the children benefiting from our efforts. She and her mother Haya* fled Syria three years ago for Jordan. For a long time, 4-year-old Rasha felt alone. But when she began our program, “she started to play with other kids, and to encourage other children,” says Haya, who remembers watching a Sesame show as a child. “My favorite is Elmo,” says Rasha with a shy smile. Rasha loves spending time at our caravan, where she paints, draws and learns in a playful way.

*Names changed for privacy reasons

HOW THE AIRBEL CENTER IS CHANGING LIVES

The IRC’s Airbel Center develops life-changing solutions tailored to the needs of people in crisis. The center was named after one of IRC’s founders, Varian Fry, who during WWII established the safe house Air-Bel Villa that helped thousands escape the Holocaust. Like all heroes in the early years of the IRC, Varian had no playbook or standard operating procedure to guide him. He applied inventive thinking and took calculated risks.

Today, Airbel continues this legacy of creative thinking. With a focus on scalable solutions, the team invests in ideas with long-term impact and reach. Airbel’s efforts include: a machine-learning algorithm that optimally matches Syrian refugees to job opportunities in Jordan; a human-centered design approach to prevent violence against women through faith leaders in Uganda; a computer-assisted learning program for refugee children in Bangladesh aimed at mobilizing quickly and efficiently on the onset of crisis.

With programs spanning education, health, employment and more, Airbel is committed to developing products, services and systems that can drastically improve humanitarian aid.

A VISIONARY PHILANTHROPIST INVESTS IN THE FUTURE

Henry Arnhold, an inspiring innovator and IRC supporter, passed away in 2018 at the age of 96. Henry brought big ideas to life. He built bridges between like-minded people and organizations and between academics and practitioners. Through his support of a new IRC Research and Development Center, Henry helped to create breakthrough innovations for refugees and displaced people.

Today, the benefits of Henry’s vision are beginning to be realized. Because of him, the humanitarian sector is better served by research and evidence on how to meet refugees’ needs. Henry was also the principal architect of the IRC’s collaboration with the Zolberg Institute on Migration at The New School. Students now have the chance to work side by side with IRC global teams, designing solutions in refugee resettlement centers in America, remote villages in Niger and our regional



Henry Arnhold was committed to helping refugees and displaced people.

Arnhold Foundation

research and development hub in Amman, Jordan.

While Henry lived for the future, he never forgot his past. He was dedicated to helping families who, like him, had no choice but to escape persecution. When the Nazi regime was in power, the Arnhold family was forced to flee Germany. They left for Switzerland in 1937, but Henry was later captured and sent to a prison camp. When released, Henry—like many migrants before and after him—began a long journey, eventually emigrating to the U.S. He became a successful businessman, running a boutique investment bank and brokerage firm and later an investment management company.

Henry’s intellectual curiosity, optimism and hope for the future live on in his legacy at the IRC. We

HOW AIRBEL COMES TO LIFE



DESIGN

Develop and prototype solutions that draw on a deep understanding of context, user needs and values, outside sciences and disciplines.



TEST

Rigorously evaluate impact and cost-effectiveness and share results.



SCALE

Leverage IRC’s global network and expertise and engage public and private partners to scale solutions.



will carry forward his values and commitment. And we thank the Arnhold family for standing with us in our journey.

NEW SCHOOL FELLOWS DESIGN AND IMPLEMENT NEW INNOVATIONS

The Arnhold Foundation created a way for early-career scholars at The New School to work alongside IRC teams to develop new solutions that better serve refugees. Thus far, two dozen students have had the chance to work side by side with our global staff. They've designed solutions in refugee resettlement offices in America, communities in Amman, villages in Niger and other places where we work.

In 2018, two fellows, Amanda Porter and Yuxin Cheng, developed an SMS messaging app to streamline communication between caseworkers and newly resettled refugees. The app allows caseworkers to focus directly on supporting refugees and helps to ease a refugee family's transition to the U.S.

A prototype is being tested in the IRC's Atlanta resettlement office with plans to scale to other offices. The tool will be public so other resettlement agencies can adapt it to fit their needs.

HOW WE HELP

In 2018, the IRC supported **27,827** village and saving loan association members. VSLA participants saved more than \$1,000,000.

In 2018, **8,027** volunteers in the U.S. provided more than 200,000 hours of service.

In 2018, the IRC supported **16,177** schools, education centers, vocational training centers and safe healing and learning spaces.

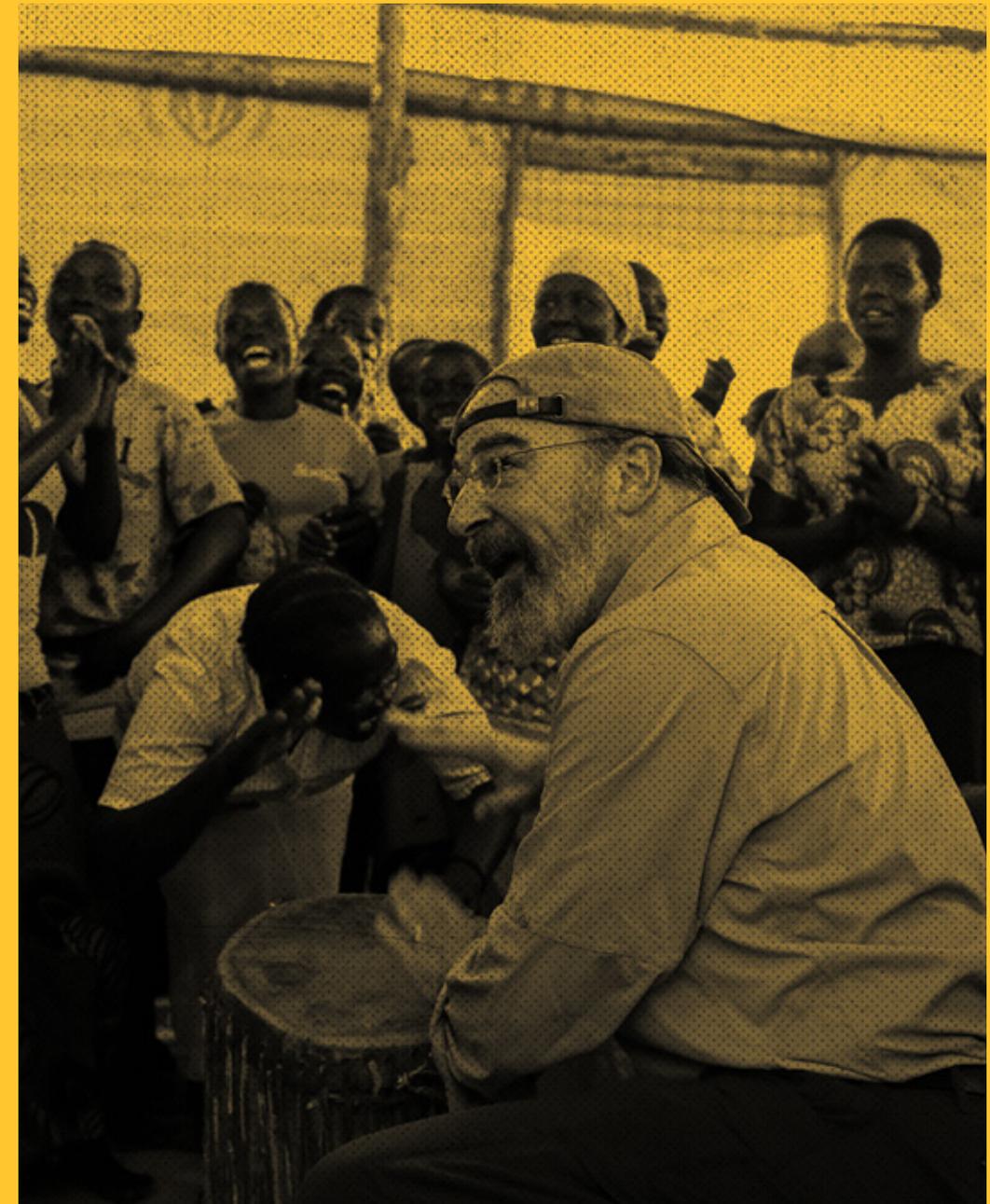
LEFT: Girls take part in mindfulness activities inside IRC's safe space for children in Nargazilia camp in Iraq.

Emily Kinskey/IRC

OUR SUPPORTERS

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Actress Meryl Streep and director Danny Boyle attend the IRC's 2017 Rescue Dinner.

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David Miliband speaks onstage during the IRC's 2018 Rescue Dinner.

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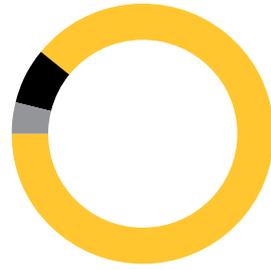
FINANCIAL REPORT

CONSOLIDATED AUDITED STATEMENT OF ACTIVITIES

Year ended Sept. 30, 2018, and Sept. 30, 2017
(in thousands)

	2018	2017
OPERATING REVENUES		
Contributions	\$ 148,856	\$ 155,361
Contributed goods and services	6,360	11,344
Grants and contracts	544,659	552,229
Foundation and private grants	34,402	24,286
Investment return used for operations	5,822	5,271
Loan administration fees and other income	4,340	5,016
Total Operating Revenues	744,439	753,507
OPERATING EXPENSES		
Program Services:		
International programs	510,120	494,407
U.S. programs	83,198	94,021
Emergency preparedness, technical units and other	56,940	52,709
Total Program Services	650,258	641,137
Supporting Services:		
Management and general	57,697	48,523
Fundraising	36,755	30,190
Total Supporting Services	94,452	78,713
Total Operating Expenses	744,710	719,850
Excess (deficiency) of operating revenues over operating expenses	-271	33,657
Excess related to Unrestricted Funds	152	3,858
<i>Excess (deficiency) related to Temporary Restricted Funds*</i>	-423	29,799
Endowment, planned giving and other non-operating activities (net)	2,695	10,760
Increase in net assets	2,424	44,417
Net assets, beginning of year	220,252	175,835
NET ASSETS, END OF YEAR	\$ 222,676	\$ 220,252

* Unspent temporary restricted funds are carried forward and therefore may produce deficits in the years when expanded. Complete financial statements, audited by KPMG LLP, are available at Rescue.org



THE IRC'S EFFICIENCY

- Fundraising 5%
- Management & General 8%
- Program Services 87%



PROGRAM SERVICES

- Health 32%
- Resettlement 13%
- Education 12%
- Water & Sanitation 11%
- Livelihood 11%
- Protection 10%
- Distribution 8%
- Other Programs* 3%

* Includes shelter and community development



Jennifer Inglee, Editor
September Edelen, Graphic Designer

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Join the IRC's online global family at Rescue.org to receive important advocacy alerts and news about the humanitarian issues that are important to you.

VOLUNTEER

The IRC relies on volunteers to support its work helping refugees adjust to a new life in the United States. For information, visit Rescue.org/Volunteer.

FUNDRAISE

Start your own fundraising campaign to support the IRC and make a difference. For information, visit Rescue.org/DIY.

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The IRC accepts gifts in the form of securities. For more information, please contact Stock.Gifts@Rescue.org.

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